

**Dist. 205 Board of Education**  
**Nov. 13, 2018**  
**7:30 pm – 9:50 pm**

**All Bd member present**  
**Public: 30 Staff: 12 Press: 0**  
**Observer: J. Dorner**

The Board was in closed session from 6:00 p.m. for employment of employee, possible litigation, purchase of property and setting a price for sale of property.

President Caforio called the meeting to order and led the recitation of the pledge of allegiance.

**Recognition:**

A. Shining Star Recipients: D205 employees Chris Malave and Ramon Acantar were honored for making a positive impact on the students and staff of D205.

B. Those Who Excel: – The following were recognized by the Illinois State Board of Education for their efforts:

- Heather Bolur – Classroom Teacher at Bryan Middle School received an Award of Merit.
- Conrad Fischer School PTA – Team Category received an Award of Excellence.
- Alison Dondlinger – Community Volunteer received an Award of Merit.
- Megan Enke – Early Career Educator at Sandburg Middle School received an Award of Merit.
- Jon Monique Manuel – Educational Service Personnel at Conrad Fischer received an Award of Excellence.
- Anna Robins – Student Support Personnel at Madison Early Childhood Center received an Award of Recognition.
- Michelle Thompson – Administrator at Emerson Elementary School received an Award of Merit.

C. Board Member Appreciation Day Recognition: Bev Redmond, Executive Director of Communications, stated Nov. 15<sup>th</sup> is School Board

Members Day in Illinois. A resolution she read said, “Our school board members serve without monetary compensation to make public education and District 205 the best it can be for every child. They bear responsibility and oversight for a budget, leadership and vision, adoption of public policy and decisions that impact the quality of life in our community.”

**Public Comment:** three members of the public spoke. The first two were members of Moms Demand Action and were concerned about resolution #2 that will be addressed at the IASB (Illinois Association of School Boards) conference later this week. Resolution #2 says, in part, *provides local school boards the option of developing Student Safety and Protection Plans which may include administrators, faculty, and/or other staff who have completed a state approved training course above and beyond concealed carry training, who have passed the multiple background checks and qualifications required for a concealed carry license, or have a current concealed carry license issued under the Law Enforcement Officers Safety Act.* These women, along with the man that followed encouraged the Board to oppose this resolution. The third individual also thanked the Board and the Superintendent for the referendum.

### **Reports and Presentation:**

A. Mentoring and Induction: Presented by Linda Fehrenbacher (Sandburg Principal) and Deb Lee (Director of Curriculum)

- The New Educator Academy is four working days prior to the start of the school year.
- Mentor Program is one week beyond contractual time throughout the first year and as needed in Year Two.
  - New teachers need support to become effective.
  - Effective support includes new teacher induction and mentoring and positive school and district climate.
  - Intensive new teacher mentoring helps new teachers become effective faster.
  - Intensive new teacher induction saves money and reduces teacher turnover.

40% of new teachers leave the profession within 5 years. Over the last 4 years, D205 has retained between 60 and 70% of new teachers.

To become a mentor:

- Outstanding teaching ability.
- Evaluations reflecting an excellent rating.
- Must hold a Professional Educator License at least 3 years.
- No direct supervisory responsibility.
- No mentor shall be allowed to mentor more than 2 protégés in a school year.

B. Manufacturing Lab Update: Presented by Marc Cohen, Assistant Superintendent of Innovation and Growth

- Last year, 1 lathe was purchased with Perkins Grant and used for site work for manufacturing space.
- This year, 3 lathes, 3 mills to be purchased with Perkins Grant, CTEIG (Career and Tech Education Improvement Grant), and D205 Foundation Grant (\$80,000). This equipment cost about \$120,000 and an RFP is in process. TMA (Tech and Manufacturing Association) Grant was applied for.
- Next year and additional mill may be purchased through Perkins Grant or CNC (Computer Numerical Manufacturing)
- 2020 – Addition of CNC machines

Manufacturing courses are being developed. This month, meeting with College of DuPage for manufacturing dual credit possibility. Staffing and sections will be determined in February 2019.

Manufacturing Pathway would look like:

(Could start with introduction to CAD)

Manufacturing Technology (Honors/Dual Credit pending) – Advanced Manufacturing Technology ('20-'21) – Computer Numerical Control (CNC) Manufacturing ('21-'22)

C. Business Incubator Plan: Presented by Marc Cohen, Assistant Superintendent of Innovation and Growth.

This program offers student authentic entrepreneurship experience by creating and fully developing their own product or service. Experts will serve as coaches and mentors.

Units:

- 1 – Discovery and Ideation
- 2 – Customer Discovery
- 3 – Customer Connections
- 4 – Finances
- 5 – Building your MVP (minimum viable product)
- 6 – Validation
- 7 – Promotion
- 8 – Pitch your Story

In Summer 2018, 3 D205 individuals received INCubator.edu training. This month, Dr. Cohen is meeting with the Elmhurst Chamber of Commerce to start setting up partnerships. In Spring 2019, site visits, curriculum work and mentor relationships will be established. In Summer 2019, site work for York incubator space will be done.

D. Middle School Course Recommendations: Presented by Marc Cohen, Assistant Superintendent of Innovation and Growth)

The next two Project Lead the Way Courses should be:

- App Creators – computer science to develop apps.
- Flight and Space – aeronautics and design, build and test an airfoil.

Training for these courses should be less than \$30,000.

E. Preliminary Tax Levy Presentation: Presented by Chris Whelton, Assistant Superintendent for Finance and Operations.

The CPI (Consumer Price Index) for 2017 is 2.1%, which is used in the Dec. 2018 Levy for the 2019 – 202 budget year. To determine the 2018 Levy, besides knowing the CPI for 2017 is 2.1%, the EAV (Equalized Assessed Valuation) and the New Construction EAV is needed. The new construction EAV is exempt from the tax cap, so the extension can exceed the 2.1% CPI for this amount.

EAV rates for levy are based on an estimated 7.67% increase in EAV.

The current estimates for new construction are:

- York Township - \$36 million
- Addison Township - \$7 million
- TIF 1 termination - \$30 million
  - IN 1986 when TIF was established, the EAV was \$13 million. Last year, this area's EAV was \$41 million. The difference is called the "increment."

The rough estimate of \$73 million is increased by \$20 million, which provides for any under-estimation.

Using these numbers, an estimated increase in levy is 5.32%.

**Superintendent's Agenda – Consent Agenda** The Board approved:

A. Board of Education Conferences Expenses - Collins, Ebner, Caforio and Harrell are registered for the IL Assoc of School Boards/IL Assoc of School Admin/IL Assoc of School Business Officials Joint Meeting for a total of \$2600. Collins also attended the American Association of School Administrators (AASA) in Columbus, Ohio for \$577.40.

**Superintendent's Agenda – Action Items.** The Board approved:

- Resolution regarding the estimated amount necessary to be levied for the Year 2018. (Aggregate amount of taxes \$109,971,000.) – This levy information will be published.

Intergovernmental Agreement with the City of Elmhurst – although this was on the agenda, there was no action taken on this piece.

**Superintendent's Communications:**

A. Innovation Team Report – the team of Dr. Moyer, Dr. Cohen, Board Member Collins, Field Principal Heidi Thomas and Sandburg English Chair Frank Dahlman attended the AASA Conference in Columbus, Ohio. The team identified the area of interdisciplinary learning as an innovation priority and is recommending that D205 establish systems and practices that acknowledge the behavioral health crisis facing this country's youth.

B. Referendum Update – The administration will be coming to the Board in Dec. 2018 to re-visit the timeline and work through logistics and accountability standards. Dr. Moyer thanked the community, Kara Caforio, a chair for Focus 205, the Ballot Initiative Chair, Emily Bastedo, and the Business Community.

Two Board members thanked the administration, teachers and the communications department and pledged to spend the money wisely.

C. “Tweet of the Week” is from Heather Bolur’s math team that won the Math competition at ICCP.

**Board Communications:** At the end of this week, there will be a conference at which some Board members will be present. The Illinois Association of School Boards (IASB) delegates will be reviewing and voting on several different belief statements/resolutions. Margaret Harrell, D205’s Board delegate asked the Board for consensus on the following:

Belief Statements:

- To amend the IASB’s belief statement on schools to continue to give students a clear understanding of the principles of the American way of life; to add the importance of student voter registration. Board consensus was to support.
- To amend the IASB’s belief statement on mental health to include discrimination and violence from which to protect the students. Board consensus was to support.
- To accept a new IASB belief statement on safe and secure schools to hold drills at least annually. Board consensus was to support.

Positions:

- To reaffirm Charter School funding. Board consensus was to oppose.
- To accept that school districts can use their money, including borrowed money, to install energy saving equipment. Board consensus was to support.
- To accent under student safety & protection, *provides local school boards the option of developing Student Safety and Protection Plans which may include administrators, faculty, and/or other staff*

*who have completed a state approved training course above and beyond concealed carry training, who have passed the multiple background checks and qualifications required for a concealed carry license, or have a current concealed carry license issued under the Law Enforcement Officers Safety Act.*

- Mr. Blum suggested abstaining because he believed this was a point of local control.
- Mr. McDonough initially agreed with Mr. Blum but later suggested to oppose.
- Most of the other Board members did not see a reason to change current law.

The Board consensus was to oppose.

**Upcoming Meetings:** The next regularly scheduled meetings are Tuesday, Nov. 27 and Dec. 18 at 7:30 pm. These Board meetings are held at the D205 Center: