

**Dist. 205 Board of Education**  
**Nov. 27, 2018**  
**7:35 pm – 8:17 pm**

**All Bd member present**  
**Public: 1 Staff: 10 Press: 1**  
**Observer: J. Dorner**

The Board was in closed session from 6:00 p.m. for employment of employee, possible litigation, purchase of property, setting a price for sale of property and discussion of minutes.

President Caforio called the meeting to order and led the recitation of the pledge of allegiance.

**Public Comment:** none

**Approval of Board Meeting Minutes:** The Board accepted the following

- A. Minutes from 10/23/18, 11/5/18 and 11/13/18.
- B. Closed session minutes from 10/23/18, 11/5/18 and 11/13/18.

**Superintendent's Agenda – Consent Agenda** The Board approved:

- A. Personnel Report
- B. Financial Reports
- C. Increase in Rate of Pay for Bus Aides –
  - Current starting rate of pay - \$11.42/hour
  - Proposed starting rate of pay - \$13.00/ hour
  - Raises for longevity range from 2 – 22%.
    - Two employees will move from \$13.72/hr to \$15.92/hr
    - Two employees will move from \$13.27/hr to \$15.92/hr
    - One employee will move from \$13.99/hr to \$17.07/hr
  - Rates would be retroactive to the start of the school year.
- D. Middle School Course Recommendations – the new Project Lead the Way courses for next year will be Flight & Space and App Creators.
- E. Disposal of Obsolete Cheer Mats – To sell or donate 7 mats, each measuring 6' x 42'.

**Superintendent's Agenda – Action Items.** The Board approved:

- Donations

- Lincoln School PTA (\$2395), Edison School PTA (\$1975), Jefferson PTA (\$1,800) and Conrad Fischer PTA (\$2,500) donated money for a subscription to BrainPop.
- Emerson Pay donated \$6,687.52 of Scholastic dollars for instructional materials. About \$2,000 will go toward materials for Innovation Station and \$4,600 will go toward leveled guided reading library.
- Onboarding Proposal - \$2,000 one time conversion fee and annual cost of \$13,262. To reduce time spent managing paperwork of new hires.

**Although on the agenda:**

- Intergovernmental Agreement with the City of Elmhurst – No discussion or action was taken.

**Superintendent’s Communications:**

A. Freedom of Information Requests - Four requests, all granted:

- One concerning documents related to Facilities Master Plan.
- One requesting a specific video.
- One concerning a contract information.
- One concerning an opinion poll.

B. “Tweet of the Week” is replaced by a post from the challenge that D205 put out for pictures of the 11/26/18 snow day.

**Board Communications:**

Mr. Collins spoke about the “interesting project” that is the Innovation Committee’s subject of behavior and mental health.

Mr. Collins also spoke of an Illinois Association School Boards (IASB) session he attended during their recent conference. Previous ISBE Superintendent Max McGee and the Lake Forest School District presented on behavior and mental health. Some of the things that were changed at the high schools the presenters represented were:

- Freshmen were not allowed to take AP classes.
- No cell phone use in classes.
- A later start time (8:20 am).

- 10-minute passing periods to allow students to talk to teachers before moving onto the next class.
- At Lake Forest High School (1600 students), counselors were spending a lot of time with the SPED populations, so 3 more social workers and 3 more psychologists were hired.

At this point, the only noticed difference is that the football team is winning.

**Upcoming Meetings:** The next regularly scheduled meetings are Tuesday, Dec. 18 and Jan. 8 and 22 at 7:30 pm. These Board meetings are held at the D205 Center.

There will be a Special Board Meeting on Tuesday, Dec. 11 at 6:30 pm to discuss next steps on the referendum.