

Dist. 205 Board of Education
Jan. 22, 2013
7:30 pm – 10:00 pm

All Board members present
Public: 100+ Staff: 8 Press: 1
Observer: J. Dorner

The Board was in closed session from 6:00 p.m. for pending litigation, contract negotiations and approval of closed session minutes of 12/8/12 and 1/8/13.

President Collins called the meeting to order and led the recitation of the pledge of allegiance.

Student Recognition:

A. Illinois Music Educators Association Music Festival Selectees – 32 middle school students from all 3 middle schools were acknowledged for their music accomplishments.

B. Illinois Music Educators Association All State Selectees – 17 York Students were chosen as All-State Musicians.

Public Comment: Gilbert Fischer, an Elmhurst resident, explained that he was a retired postal worker who had recently received information about his pension that said he was getting an increase, but his expenditures were also increasing. He said that all forms of government should be removed.

Another resident, who said she represented the working parents in Elmhurst, spoke against the 3-tier busing plan that was recently in the local news.

Most of the audience left after the student recognitions and public comment.

Superintendent's Communications:

A. Freedom of Information Act Requests: There was one request concerning student teacher placement and one request concerning the District's computer servers and networking equipment. Both were granted.

B. PMA Five Year Projections: Doreen Linderman from PMA presented the 5-year projected budgets using the following assumptions.

Revenue Assumptions:

- A CPI (Consumer Price Index) of 2.40%, which is a 10 year average.
- \$20 million for 2014, \$22 million for '15, and \$25 million for '16, '17 & '18.
- EAV (Equalized Assessed Valuation) -1.0 for '14, 0 for '15, '16, '17 and +1.0 for '18.
- General State Aid has been \$6,119 per student since 2010, but it should be noted that Elmhurst receives only about \$360/student. Assuming \$2.8 million for '14, \$2.9 million for '15 and \$3 million for '16, '17, & '18.
- Enrollment - assume 8,373 for '14, 8,444 for '15, 8,491 for '16, 8,559 for '17, and 8,656 for '18.
- Staffing assumes +20 for '14 and an additional 10 per year after.

Expenditure Assumptions:

- Salaries contracted through '15, assume 75% of CPI for all staff after that.
- Health benefits 6% increase for '14 and assume 8% increase per year after that.
- Assume 2% increases per year for non-personnel.
- Outside placements assume increase of 10% per year.
- Capital outlay for technology: \$2.7 million for '14 and \$3 million for '15.

Using these assumptions, the 2014 budget is a -\$1.4 million, for 2015 -\$1.1 million, for 2016 +\$247,000, for 2017 + \$500,000, and for 2018 a break even budget. The Board had previously

discussed running deficit budgets in order to reduce fund balances, but they discussed re-running these projections using more conservative revenue numbers and looking at staffing. They also asked the administration to consider some ideas for lower expenditures.

Approval of Board Meeting Minutes: The Board approved the minutes of the Dec. 18, 2012 and Jan. 8, 2013 meetings.

Board Committee Reports:

A. Mrs. Ebner reported on the Curriculum and Instruction Committee meeting. She noted that:

- The ELL (English Language Learner) forum will be Feb. 25th from 7 – 9 pm at the District offices.
- Summer school planning is underway. There is a plan to move the notice about what classes will be offered during the summer to November.
- There will be a new Social Studies adoption for K-5. The current curriculum is 10 years old.
- In 2014, per the No Child Left Behind Act, All students (100%) will have to meet or exceed standards. The State of Illinois is looking for a waiver.

B. Mr. Blum reviewed the **Finance and Operations** committee meeting.

- A \$63.00 fee per head is a fixed fee as part of the D205 health insurance renewal and will be included in the total premium. (This amounts to \$127,000 annual for Obamacare.)
- The District Safety Committee is focusing on reviewing current safety and security protocols and making sure that staff is following through as the procedures are written.
- Mr. Schuh presented preliminary information about water detention as presented by the City.
- The District re-financed \$6.35 million from the 2006 referendum. The interest rate went from 5.6% to 2.2%. This saves the taxpayers of District 205 \$875,723. The plan is to continue to do this every January until the entire \$56 million is refinanced.

C. Ms. Hirsch reported on the **Performance Management Committee**. The committee discussed having a framework for compensation that is consistent for categories of positions and discussed values related to compensation. The committee also discussed how the district could promote from within. The committee would like to:

- Review the administration turnover from the last 5 and 10 years.
- Review the administrative compensation framework that was drafted last year.
- Review the value of growing future administration from internal prospects.
- Review Harris Poll data related to employee satisfaction.

Since the key District Performance Indicators (DPIs) have already been established, strategic plans need to be developed for these improvement areas. This issue will be discussed at an upcoming meeting.

Superintendent's Agenda: The Board approved:

The Consent Agenda:

- Personnel Report
- Financial Reports
- 2013-2014 School Calendar - The proposed start of the year will be Aug. 19, 2013 and end (not counting emergency days) May 29, 2014.
- Selling or Disposing of District Equipment – Several pieces of Industrial Tech equipment to be sold or scrapped and a non-functioning truck may be offered on e-Bay.

- Purchase of Network Firewall Appliance – Not to exceed \$33,000.
- Revisions to Policy #5:30 - Hiring Process and Criteria (First Reading) – updating to correspond to changes in the School Code.
- Revised Policy #5:185 - Family and Medical Leave (First Reading) – Revising wording to correspond to actual practice.

Mr. Blum removed:

- Purchase of Digital Video Surveillance System and Cameras – Purchase of digital video surveillance server and appropriate software and digital cameras. (Not to exceed \$25,000).

Mr. Blum wanted to highlight this purchase since there was some discussion earlier about safety.

Motion carried.

Mr. McDonough removed:

- Donation (York) – Gray Mills Biomatic parts washer from Miller Welding Automation that is valued at \$1600.

Mr. McDonough wanted to specifically thank Miller Welding Automation. Motion carried.

Upcoming Meetings: The next regularly scheduled meetings are Feb. 12th at 7:30 pm, as well as committee meetings are held at the D205 Center.

- Tuesday 1/29/13 Committee of the Whole, Board Improvement/Policy Committee meeting, 7:00 pm
- Thursday, 1/31/13 Performance Management Committee meeting, 7:00 pm
- Wednesday, 2/6/13 Curriculum and Instruction Committee meeting, 7:00 pm
- Tuesday, 2/19/13 Finance and Operations Committee meeting, 6:30 pm