

**Dist. 205 Board of Education**  
**Feb. 10, 2015**  
**7:30 pm – 9:55 pm**

**All Board members present**  
**Public: 80 Staff: 10 Press: 0**  
**Observer: J. Dorner**

The Board had been in closed session since 6:00 pm for the purpose of negotiations, employment of employee and student residency.

President Collins called the meeting to order and led the recitation of the pledge of allegiance.

**Recognition:**

**A. Illinois Music Educator's Association All-State Selectees:** The Board recognized those D205 high school students that were selected to perform in the honor ensemble at the Illinois Music Educators Association. 17 students were awarded All-State recognition and performed at the festival that took place in Peoria on Jan. 28 – 31. Besides being named an All-State musician, Lauren Gaynor was awarded 2<sup>nd</sup> place in the arranging category.

**B. Shining Star Recognition:** 13 staff members were recognized for making a positive impact on the students and staff of D205. Staff members Marguerite Dvoracek, Christi Elliott, Sharon Emmi-Lovinelli, Joe Gloeckle, Michael Johnson, Mary Machalinski, Ron Madison, Mary Kay Malone, Heather Noncek, Audrey Reed, Debbie Thompson, Jeune Winchester and Gloria Wirig were presented with this honor.

All members of the public left after the recognitions.

**Public Comment:** None.

**Superintendent's Communications:**

**A. Discretionary Staffing:**

Superintendent Pruneau stated that the administration and he felt it would not be appropriate to suggest possible discretionary spending based on the questionable state funding issue. There is SB 1 (which proposes a new state formula for state aid for schools), the highly possible transfer of pensions and the Governor proposed a 2-year property tax freeze.

**B. Vision 20/20:** Partners of Vision 20/20 are:

- Illinois Principal Association - IPA
- Illinois Association of School Administrators - IASA
- Superintendent's Commission for the Study of Demographics and Diversity - SCSDD
- Illinois Association of School Business Officials - IASBO
- Illinois Association of School Boards – IASB
- Illinois Association of Regional Superintendents of Schools - IARSS

They believe that public education works and is effective. Their priorities are for:

- Highly effective educators – reciprocal licensing, mentoring of educators
- 21<sup>st</sup> Century Learning – development of whole child, instructional time
- Shared accountability – differentiated accountability system, educator on state board of ed.
- Equitable and adequate funding – stabilize state funding, enhance flexibility in District financing.

Eventually, Mr. Pruneau would request that the Board endorse these priorities and this proposal.

**C. Community Engagement:** Director of Communications and Public Relations, Melea Smith, compiled a draft of a community engagement charge, which was discussed by the Board. This will be the charge that Unicom-ARC will use to work with the community in order to develop and implement a long-term plan for D205. This will be accomplished by forming a Facilitating Team (of about 15) to:

- Gather current, accurate and consistent information that reflects a broad base of community perceptions and priorities relating to District 205;
- Communicate to the District 205 community the District's accomplishments and challenges, while instilling a deeper understanding of the role, objectives and needs of the District;
- Ascertain goals and priorities of the District in terms of student academic performance and social-emotional behavior, staff development, technology and facilities;
- Determine and prioritize the resources, programs and operations needed to achieve the identified goals and priorities that are consistent with policies and practices which will ensure the long-term financial stability for the District; and
- Identify the steps needed to establish a meaningful, ongoing two-way communication process with the residents of the District.

The Board was pleased with the document and this will be used to move ahead in the process.

#### **Board Committee Meetings:**

Mr. McDonough reported on the **Policy Committee** meeting. The following policies were updated based on recommendation of PRESS (Policy Reference Education Subscription Service) through the Illinois Association of School Boards. These policies are recommended to be brought before the entire Board as a first reading. :

- Policy #2:140 – Board Member Communication Protocol - minor changes.
  - Policy #4:45 – Insufficient Fund Checks and Debt Recovery - minor changes.
  - Policy #4:110 – Transportation – minor changes.
  - Policy #4:120 – Food Services – revised policy.
  - Policy #5:10 – Equal Employment Opportunity and Minority Recruitment – revised policy.
  - Policy #5:185 – Family and Medical Leave – revised policy.
  - Policy #5:220 – Substitute Teachers – revised policy.
  - Policy #5:285 – Leaves of Absence – revised policy.
  - Policy #6:60 – Curriculum Content – revised policy.
  - Policy #6:280 – Grading and Promotion – revised policy.
  - Policy #6:300 – Graduation Requirements – revised policy.
  - Policy #6:340 – Student Testing and Assessment Program – revised policy.
  - Policy #7:50 – School Admissions and Student Transfers to and From Non-District Schools – revised policy.
  - Policy #7:70 – Attendance and Truancy – revised policy.
  - Policy #7:100 – Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students – revised policy.
  - Policy #7:270 – Administering Medicines to Students – revised policy.
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- Policy #6:310 – Credit for Alternative Courses and Programs; Course Substitutions - In addition to the questions raised earlier regarding the physical education pieces, the Board would

also like to get clarification as to what “re-entering student” means specifically. The Board is asking that this policy be revisited at a future meeting.

- Policy #5:240 - Suspension

The Committee had asked for clarification regarding the need for a Board-appointed hearing examiner as well as the reason for the language precluding suspension without pay for administrative staff members. The Board’s attorney was contacted and his response was given to the Committee. The Committee felt more time was needed to digest what the attorney’s opinion was and recommended bringing this policy back to a future meeting.

**Superintendent’s Agenda** – after discussion by the entire Board, it stated that all 4 companies were good, but they felt that they would be in good hands with either BV&P or Hazard, Young & Associates. In the end, the Board had a relationship with one of the Principals from BV&P. They approved the following unanimously.

- The executive search firm of BV&P to conduct the school Superintendent search.

**Action on Closed Session Items:** No action taken. The Board wanted to approve the following, but the amendment said, “prorated” and it should say “retroactively,” so this was put off until the next meeting (2/24/15).

- A resolution authorizing an amendment to the Nov. 14, 2012 through June 30, 2015 performance based Superintendent’s contract between the Board of Education and David L. Pruneau.
  - A prorated increase of 2% in the Superintendent’s 2014-15 salary.
  - The Board shall pay the required employee contributions to the Teacher Health Insurance Security Fund at a rate of 1.02% and reimburse the Superintendent the amounts previously deducted from his salary for the 2013-14 school year at a rate of 0.97%.
  - The Superintendent retires from employment at the close of business on June 30, 2015.
  - The Superintendent shall provide the Board with a list of significant and pending initiatives.

**Upcoming Meetings:** The next regularly scheduled School Board meetings are Feb. 24<sup>th</sup> and March 10<sup>th</sup> at 7:30. All meetings are held at the District 205 Center in Room(s) 215, 216, and/or 217, unless otherwise noted.

- Wednesday, Feb. 25, 6:30 pm – Finance and Operations Committee Meeting.
- Wednesday, Mar. 4, 7:00 pm – Learning and Teaching Committee Meeting.

**Board Communications:** President Collins congratulated Board member Emily Bastedo on her new job as an assistant general consul for Governor Bruce Rauner. The school board’s attorney’s determined that there is no conflict of interest between this job and her position on the school board. Mr. Collins also stated that the attorney gave an opinion on the Board’s participation in the PTA Legislative forum. The Board could ask questions of the legislators, but should not sit or interact with each other.

Mr. McDonough congratulated the D205 Foundation for the 25 years of service and Saturday night’s Silver Ball.

Mrs. Stuefen stated that the PTA Legislative Forum will be Feb. 23<sup>rd</sup> from 7 – 9 pm at Bryan

Middle School.