

Dist. 205 Board of Education
Mar. 8, 2016
7:35 pm – 9:45 pm

All Bd members present
Public: 30 Staff: 8 Press: 1
Observer: J. Dorner

The Board was in closed session from 7:00 p.m. for employment and employee.

President Ebner called the meeting to order and led the recitation of the pledge of allegiance.

Public Comment: none

Reports and Presentations:

A. Shining Star Recognition: Edison resource teacher, Kendell Wright was acknowledged for making a positive impact on the students and staff of the District.

B. Focus 205 Update: Kara Caforio and John Morrissey, co-chairs of Focus 205 presented a summary of the four meetings held with community members in the fall. Their summary included:

Areas to celebrate:

- high levels of satisfaction with academics, curriculum, finances, staff and extracurricular activities.
- Strong performance levels, especially the ACT, is a source of pride.
- A program that is inclusive and provides diverse opportunities to all.
- Support by parent/community.
- Quality of staff.

Challenges to be addressed:

- Funding and financial issues – including, but not limited to, the state’s financial crisis, tax cap, insurance, pension costs and possible facilities need.
- Providing appropriate education for all students.
- Disparity in class size at elementary level.
- Enhancement of technology infrastructure.
- Too many standardized tests given.
- Hiring and retention of high quality staff.

Future Ready Classrooms:

- All day kindergarten
- STEM (science, technology, engineering and math) program
- Dual Language program
- Instructional coaches
- Systemic interventions and/or enrichments

Financial Considerations:

- Teacher quality and support
- Educational priorities
- All day kindergarten
- Modernization of aging facilities
- Future planning
- Balanced class size

Facilities Concerns

- Aging and outdated buildings
- Long-range facilities plan

- Optimize learning environments
- All day kindergarten
- Safety and security
- Facilitating learning – The 4 “C’s” – communication, creativity, critical thinking and collaboration

Community members can still send comments and questions by email (focus205@elmhurst205.org) and/or facebook (<https://www.facebook.com/Focus205/>).

Next steps include building level assessments by experts, gather feedback from Fall 2016 participant, create solutions/recommendations/summary report, and vet with the community prior to Board presentation. There will be additional chances for community participation during/after phase 2.

C. Learning and Teaching Committee Report:

Assistant Superintendent for Learning and Teaching, Michelle Fitzgerald, reported on the K-12 English Language Arts (ELA) curriculum recommendations. The Common Core Standards instructional shifts include:

- Regular practice with complex text and its academic language. Common Core Standards build text complexities so that all students are ready for college- and career-level reading by the end of high school.
- Reading, writing and speaking grounded in evidence from text: literary and informational. The standards encourage students to answer questions based on having read the text carefully and may even have to infer the answer based on the text.
- Building knowledge through content-rich nonfiction. Informational reading includes content rich nonfiction in history/social studies, science and the arts.

\$549,622 will be spent this school year on National Geographic (\$194,362) American Reading Co. (\$185,198) and Learning A-Z (\$170,062), all for the K-5 level. Lucy Calkins Writing was purchased in 2013-14 (K-5) and Collections for grades 6-8 were purchased in 2014-15 (\$280,997.37).

An additional \$23,562.40 is predicted to be spent in 2016-17 for student progress report revisions (\$3,000), Unit completion (\$8,500) and ELA Instructional design courses (\$12,062.40).

Seven one-week courses will be offered to teachers over the summer by curriculum development team members to help them become more comfortable with this new program.

Superintendent’s Agenda – Action Items: The Board approved

Administrative Salary Structure – It was discovered that D205 administrators were at or near the bottom for total compensation when compared to traditional comparison districts of Barrington, Naperville, Indian Prairie, St. Charles, Batavia, Geneva and Wheaton-Warrenville. The new structure to begin 7/1/2016:

Position	Beginning Salary Range for 2016-17
CFO	\$156,000-\$168,000
HS Principal	\$155,000-\$167,000
Assistant Superintendent	\$143,070-\$155,070
Middle School Principal, District Directors	\$117,000-\$129,000
Elem. Principals Group A, HS Assistant Principals	\$110,500-\$123,500
Elem. Principals Group B	\$105,500-\$117,500

Elem Principals Group C, District Coordinators	\$100,500-\$112,500
MS Assistant Principals	\$81,500-\$90,500

Administrators will receive a one-time increase of \$3,000 in their base salaries in each of the following circumstances:

- Five years of service
- Ten years of service for principals or administrators who have been promoted to a building principal or district office position
- Completion of a superintendent’s endorsement
- Completion of a doctoral degree in leadership.

Elementary Principals will work 11 months and have school breaks off. They would no longer be allotted vacation days as a 12-month employee.

Elementary Group A schools: Emerson, Field, Hawthorne, Lincoln

Elementary Group B schools: Fischer, Jackson, Madison

Elementary group C schools: Edison, Jefferson

This new salary structure will increase the 2016-17 budget by \$121,000 and continue to do so annually.

Superintendent’s Communication: Dr. Moyer thanked the Focus205 co-chairs and facilitating team.

Board Communications: Dr. Harrell stated that citizen participation is encouraged at the beginning of Board meetings...actually it is a right! It would be great if everything was “solved” at the school level, but this isn’t always the case.

Mr. McDonough spoke about an error in a most recent *Suburban Life* story. It quoted Mayor Morley as saying that the taxes from the buildings in the Hahn Street construction will go toward all taxing bodies. This is a mistake. Increases in taxes from this property will go into TIF 4.

Upcoming Meetings: The next regularly scheduled meetings are Mar. 22 and Apr. 12 at 7:30 p.m. All meetings are at the District 205 Center, second floor:

- Tuesday, Mar. 15, 2016 – Finance and Operations Committee Meeting– 7:00 p.m.