

**Dist. 205 Board of Education**  
**May 23, 2017**  
**7:35 – 9:10 pm**

**All Board Members Present**  
**Public: 35 Staff: 9 Press: 0**  
**LWV Observer: J. Dorner**

The Board was in closed session from 6:00 p.m. for employment of employee, collective negotiations, possible litigation and approval of closed session minutes of 4/25/17 and 5/9/17.

President Ebner called the meeting to order and led the recitation of the pledge of allegiance.

**Public Comment:** Six parents of students currently in 2nd grade again spoke about the increase in class size planned for next year's 3<sup>rd</sup> grades in Hawthorne, Jackson and Lincoln. One parent told of the meeting held the night before with Dr. Moyer and Dr. Henderson-Baum. Dr. Moyer said that class size is not a financial situation, but the administration's opinion is that class size does not matter. Dr. Moyer asked those present to take "a leap of faith" and allow this to happen. Dr. Henderson-Baum said that results of how the students did would not be available for 3 years.

Megan Fichtner, a student from the transition center, had read in the paper recently that the District would be re-doing the center and she had some ideas: better parking lot with a better pick-up area for buses, more computers, a game area, bigger TV area for better learning; the kitchen area needs an island for students to be able to use the area easier, more space for teachers' offices and to have the location downtown for easier access to jobs.

**Approval of Board Meeting Minutes:** Minutes from 4/25/17 and 5/9/17 were approved.

**Superintendent's Consent Agenda** The Board approved:

- Personnel Report
- Financial Report

Mr. McDonough removed the following from the consent agenda:

- Additional Student Late Arrival Days at Elementary and Middle Schools - Assistant Superintendent for Learning and Teaching, Mary Henderson-Baum, is requesting three additional late arrival days for the upcoming 2017 – 2018 school year (in October, February and April for a total of two each for these months).

Mr. McDonough wanted the community to realize these meetings were very important to the teachers and students. He stated, "Real important work is happening." The motion was carried unanimously.

**Superintendent's Action Item Agenda:** The Board approved:

- Resolution Ascertainning Prevailing Wages
- Resolution to Transfer Money from the Education and Operations and Maintenance Funds to the Debt Service Fund - \$946,162.39 from the Education Fund (for technology leases) and \$364,880.00 from the Operations and Maintenance Fund (for debt certificates to pay for the D205 Center building and the stadium upgrade).
- Architect for Feasibility Analysis - the Board of Education entered into an agreement with Wight & Company for feasibility analysis at a blended rate of \$165/hour not to exceed \$50,000. In addition, if Wight is selected to provide the design services as District Architect, they will credit back 50% of the above final compensation toward the larger project. Wight will explore the feasibility of several facility priorities, and work with the District's construction manager to integrate cost estimates into each solution so that the

District can combine alternate scenarios together into the various funding parameters established by the District.

- Additional .6 FTE at Middle School Level – to complete the Middle School staffing plan.
- Thiems Instructional Grants – A total of \$53,827 from the D205 Foundation for:
  - STEM - \$33,646 (63%)
    - Science \$5,517
    - Technology \$9,105
    - Math \$2,068
    - Maker Spaces \$16,956
  - Literacy \$2,312 (4%)
  - Developmental Physical Education \$10,142 (19%)
  - Future Ready Classroom Enhancements (\$7,727 (14%)
- Staff Salaries for 2017-2018 (non-union) – An increase of 1% in recommended for all but a few, due to longevity, doctoral recognition, and retirement track.
  - Longevity - \$3,000 increase
    - Linda Fehrenbacher – 5 years
    - James Pluskota – 10 years
    - Gina Pogue-Reeder 5 years
    - David Smith – 10 years
  - Doctoral Recognition \$3,000
    - Dr. Mary Henderson-Baum
  - Retirement Track
    - Jane Bailey – 6%
  - Employees receiving less than 1% due to current salary matrix
    - Melea Smith \$500
    - Rob Wagner \$500
- Donation (Field School) – PTA will donate \$9,000 toward additional playground equipment.

**Approval of Closed Session Item:** The Board approved the employment of Assistant Principal for Hawthorne/Lincoln, Christina Podraza, to start July 1, 2017 at a salary of \$91,573.

**Superintendent’s Communication:**

A. Freedom of Information Act Requests – two requests were approved regarding the following.

- Work to be done in the district
- A specific RFP

B. Principal Professional Development Update – The administrative team is revising the protocol for school improvement planning. Next year’s work will focus on building a culture of innovation.

Although not on the agenda, Dr. Moyer wanted to update the Board on the important work going on at the Middle Schools. The Principal and 5 teachers from each middle school will be attending a conference over the summer. Dr. Henderson-Baum, Assistant Superintendent for Learning and Teaching, reported that the acceleration group has been meeting regularly. (Acceleration is the term used to signify a period where students may get intervention for long periods of time or for a day or two. If students do not need help, they will receive enrichments, which will last 3 weeks at a time.) The current 7<sup>th</sup> and 8<sup>th</sup> graders were surveyed recently about ideas for these periods. The enrichment committee has come up with 6 starter units for teachers who do not have any ideas

themselves for enrichments. A Google site with shared enrichments is available to the middle school teachers.

C. Construction Manager Update – In order to demonstrate to the community that D205 was receiving competitive pricing from a construction management firm, the district decided to do an RFP (request for pricing) for cost estimating and construction management services. Based on the RFP submission, committee review and recommendation, the recommendation of a construction management firm will be made by June 14<sup>th</sup>, with the Board awarding the contract on June 20<sup>th</sup>.

**Board Communications:** Dr. Harrell asked the Board if they would like to discuss questions that were brought up previously concerning meetings and how they are structured this evening or to discuss these questions as part of a Board retreat to be scheduled over the summer. Mrs. Ebner will have the Board polled for possible retreat dates.

**Upcoming Meetings:** The next regularly scheduled meetings are Tuesday, June 20th and July 18th at 7:30 pm. All meetings as well as the regularly scheduled Board meetings are held at the D205 Center.